

**** IMPORTANT: Unemployment Information Regarding Student Workers ****

April 30, 2020

TO: AM-STUDENT-EMPLOYERS-request@listserv.tamu.edu

FROM: Student Employment Office
Scholarships & Financial Aid

SUBJECT: Unemployment Information Regarding Student Workers

UNEMPLOYMENT COMPENSATION INSURANCE

Can student workers file an unemployment claim?

Yes, it is possible for a student worker to file an unemployment claim and possibly receive benefits. The University does not make those determinations. As with any employee, the individual circumstances of that employee help make the determination. It is possible that individuals who have suffered a significant reduction in work hours may be eligible.

The Texas Workforce Commission determines eligibility for unemployment. To learn more about qualifying for UCI benefits, see the Texas Workforce Commission's Unemployment Benefits Handbook.

Additional resources from the Texas Workforce Commission regarding unemployment and COVID-19:

- <https://www.twc.texas.gov/news/unemployment-news#ifYourEmploymentHasBeenAffectedByTheCoronavirusCovid1>
- <https://www.twc.texas.gov/news/twc-waives-certain-requirements-unemployment-benefits-services>

How can the supervisor or HR Liaison help?

It may be helpful if the department provides a statement for the student worker to use when filing a claim. The statement could be as simple as one of these:

- <Insert name> is no longer working for our department because we do not have work for the employee at this time and will not for the foreseeable future due to COVID-19.
- Due to COVID-19 <Insert name>, hours have been significantly reduced.

If you have further questions, please email the Student Employment Office at jobsforaggies@tamu.edu.