



**** ATTENTION: Workday Managers and HR Contacts ****

December 1st, 2020

TO: Workday Managers and HR Contacts
 FROM: Student Employment Office
 Scholarships & Financial Aid
 SUBJECT: Student Employee Pay Scale - Reminders

The title codes listed below are to be used in hiring students for part-time employment on-campus for the 2020-21 academic year. The wage scale below notes the lower and upper end of each pay range. Employers may hire student employees above the base rate of pay. Employers wishing to hire or promote a student beyond the upper end of the wage rate category should contact the Student Employment Office at: 845-0686.

Student Assistant	\$7.25 to \$15.00
Student Coordinator	\$7.25 to \$17.00
Student Technician	\$7.50 to \$17.00
Student Intern	\$8.00 to \$17.00
Student Research Intern	\$8.00 to \$17.00
Federal College Work Study - Student	\$7.25 to \$17.00
State of Texas College Work Study - Student	\$7.25 to \$17.00
Federal College Work Study – Intern	\$8.00 to \$17.00
State of Texas College Work Study – Intern	\$8.00 to \$17.00

* Similar wage scales are also applicable to all [Non-affiliated Student Employee Title Codes](#).

Please be reminded of the following:

- The rate of pay should be determined based upon employment/academic experience and level of responsibility.
- Federal Work Study and Texas College Work Study employees should be compensated with the same consideration as non-work study student employees performing in the same capacity.
- It is the responsibility of hiring departments to ensure that employees working under the student employee title codes are eligible for student positions (i.e. enrolled or pre-registered for the following semester at TAMU, or another institution if non-affiliated student employee).
- Students cannot work during scheduled class times.
- A complete list of definitions is available on the [Student Employee Job Position Title Description page](#).

Please note that title codes specific to particular programs/departments are not listed above including: Resident Advisor, Student Research Assistant, Community Service Work Study, and Student Reading/Math Tutor titles. The comprehensive [student employee wage scale](#) that includes all title codes recognized by Texas A&M University is available on the [Jobs for Aggies website](#).